



*Nanny & Au Pair Placements*

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## TERMS AND CONDITIONS

- **VIP Nanny & Au Pair Placements** will provide you with all the relevant documentation for your Applicants employment.
  - All Applicants are considered free agents until such time they have started a trial service or been employed by the employer.
    - This entitles the nanny/domestic/caregiver/Au Pair to be interviewed by more than one potential employer at a time.
    - They are placed on a first come, first serve basis. However, if more than one employer would like the same Applicants, we encourage the Applicant to make the final decision.
  - **VIP Nanny & Au Pair Placements** assist you in finding the perfect fit for your domestic/staffing or nanny, based on the information provided to us. The final decision to hire the Applicant is the Clients responsibility.
  - We require the registration fee, the completed application form and the signed Placement Agreement Package before we begin our journey with you.
  - **NANNY/DOMESTIC/CAREGIVER PLACEMENT FEE:**
    - Full Time (3 days/week or more) Placement Fee of R3000.
    - Part Time (2 days/week or less) Placement Fee of R2000.
    - Temporary (1 Month or Less) Placement Fee of R1000.
  - **AU PAIR PLACEMENT FEE**
    - Full Time (3 days/week or more) Placement Fee of R5000
    - Part Time (2 days/week or less) Placement Fee of R3000
    - Temporary (1 Month or Less) Placement Fee of R1500
  - The Client is entitled to a 60 day guarantee once hiring an Applicant. Should you not be satisfied with your Applicant **VIP Nanny & Au Pair Placements** will assist you in finding another appropriate Applicant. You will only be granted one replacement Applicant during this **60-day** probation period, thereafter the Placement Fee will be payable once again.
  - The placement fee is payable on confirmation that you are hiring the Applicant. Please note that the Placement Fees do not include any remuneration to be paid to an employee.
  - A **one-week (5 Working days)** trial period can be arranged should both the Client and the Applicant be in agreement. This will be at a fee of R250 per day for a nanny/domestic, R350 per night for a night nanny & an hourly agreed upon rate for au pairs paid directly to the Applicant.
- Each Client may have 2 trial periods (2 separate Applicants). Thereafter a penalty fee of R500 will be charged by VIP Nanny & Domestic Placements before more CV's will be given.**
- **VIP Nanny & Au Pair Placements** will not be held liable for any loss the Client may suffer as a result of employing the Applicant. We will not be held responsible for any misrepresentation by the Applicant.
  - By accepting the Terms and Conditions in any of our documentation will indicate that you have accepted these Terms and Conditions fully when interacting with any Applicant from **VIP Nanny & Au Pair Placements**.